

*Meeting:* **Employment Committee**

*Date/Time:* **Thursday, 1 February 2018 at 10.00 am**

*Location:* **Goscote Committee Room, County Hall, Glenfield**

*Contact:* **Anna Poole (0116 305 0381)**

*Email:* **anna.poole@leics.gov.uk**

### **Membership**

Mr. J. B. Rhodes CC (Chairman)

Ms. L. Broadley CC   Ms. Betty Newton CC  
Mr. D. Jennings CC   Mr. R. J. Shepherd CC

### **AGENDA**

<u>Item</u>	<u>Report by</u>	
1. Minutes of the meeting held on 19 October 2017.		(Pages 3 - 6)
2. Question Time.		
3. Questions asked by members under Standing Order 7(3) and 7(5).		
4. To advise of any other items which the Chairman has decided to take as urgent elsewhere on the agenda.		
5. Declarations of interest in respect of items on the agenda.		
6. Staff Survey 2017.	Director of Corporate Resources	(Pages 7 - 10)
7. Gender Pay Gap Reporting.	Director of Corporate Resources	(Pages 11 - 20)



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|-----|--|---------------------------------------|-----------------|
| 8.  | Pay Policy Statement 2018/19.  | Director of<br>Corporate<br>Resources | (Pages 21 - 34) |
| 9.  | Attendance Management.   | Director of<br>Corporate<br>Resources | (Pages 35 - 42) |
| 10. | Organisational Change Policy and Procedure:<br>Action Plans.         | Chief Executive                       | (Pages 43 - 48) |
| 11. | Any other items which the Chairman has<br>decided to take as urgent. |                                       |                 |
| 12. | Date of Next Meeting.  |                                       |                 |

The next meeting of the Committee is scheduled to be held on Thursday 21 June 2018 at 10am.